



## Expectations of Individual Board Members

Every Board member shall exercise the powers and discharge the duties of being a Board member diligently, honestly, in good faith and in the best interests of Mount Royal rather than in the narrow interest of any other person, entity, interest group, or constituency.

Members of the Mount Royal Board of Governors are expected to:

- Be accountable for their actions;
- Be aware of the operations of the University;
- Be cognizant of the University's culture, environment and its risks;
- Be giving of their expertise;
- Be assertive in questioning issues and in challenging administrators and Board colleagues;
- Be good listeners;
- Be available, in terms of their time, to prepare for and regularly attend Board and Committee meetings and help carry out the business of the Board;
- Be able to subordinate themselves to the Board as a whole and stand behind Board judgments and decisions;
- Understand how they can help the Board meet its fiduciary responsibilities;
- Support the President and be actively involved in advancing and defending Mount Royal;
- Suggest agenda items to ensure that significant policy items are discussed;
- Resist the temptation to make judgments based on anecdotal and private sources of information;
- Urge those with grievances to follow established policies and procedures;
- Avoid conflicts of interest;
- Recognize the need for confidentiality.