



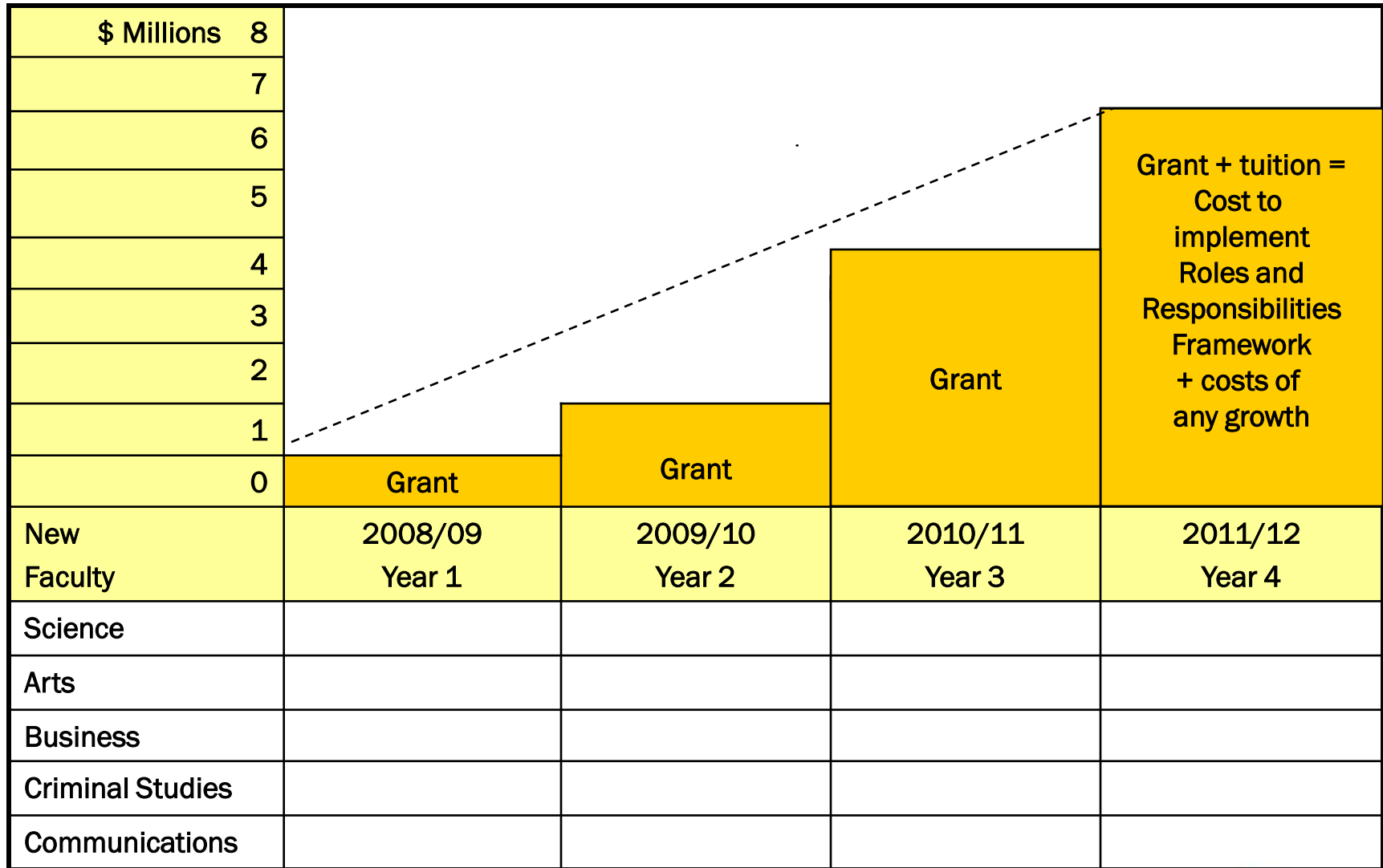
MOUNT ROYAL
COLLEGE

Teaching /Scholarship/Service (TSS) work pattern for 2009/10

TSS work pattern

- MOU in Collective Agreement
- Commitment that all who want to go to TSS can by year 4 of degrees
- Those who want to stay on TSS can
- Those who want to move there can
- At least 55% in 2009/10

Implementation Model



TSS work pattern

- Tenured and tenure track are eligible
- Statement of intent 24 October 2008
- Scholarship Outline if moving to TSS for the first time
- Scholarship committees will evaluate
- DC committee will consider if necessary
- Decisions by 21 November 2008

TSS work pattern

- Tenurable remain on until tenure
- Tenured for three years
- Term certain according to contract

- Evaluation through annual report