



NOTICE TO EMPLOYER AND EMPLOYEES

On April 4, 2025, the Mount Royal Faculty Association made an application to the Board under Section 16 of the *Labour Relations Code* (the "Code").

The complaint alleges that The Board of Governors of Mount Royal University has violated Sections **148(1)(a)(i)** and **148(1)(a)(ii)** of the *Code*.

The unfair labour practice complaint alleges that:

- The Respondent's act of denying Union representatives access to accommodation meetings, in addition to the Respondent's unilaterally deciding who is ineligible to participate as the Union's representative, impedes the administration of the trade union and violates Section 148(1)(a)(i) of the *Code*.
- The Respondent's act of denying Union representatives access to accommodation meetings is the interference of the employees' right to union representation and violates Section 148(1)(a)(ii) of the *Code*.

Any employees or groups of employees affected by this application may make representations on the matter by filing a written statement with the Labour Relations Board **on or before April 30, 2025**.

The statement must give in detail the reasons for the representation. If an individual on behalf of a group of employees files the statement, it must contain the names, addresses, telephone numbers and signatures of all employees supporting the statement. In addition, it must contain the name, address, telephone number and signature of the individual representing employees who have signed the statement. If you desire, you have the right to retain an agent or lawyer to represent your interests.

If you have any questions regarding this application, please contact Vicki Lalonde, Labour Relations Officer, at (403) 297-5888 or vicki.lalonde@gov.ab.ca or toll free to the Edmonton Office at 1-800-463-ALRB (2572).

If any person has any questions relating to this matter, please contact:

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Commerce Place
Suite 640,
10155 - 102 Street NW
Edmonton AB T5J 4G8
Tel: (780) 422-5926

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308, 1212 - 31 Avenue NE
Deerfoot Junction, Tower 3
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1-800-463-ALRB (2572)