

Academic Standards Committee
January 30, 2024 at 3pm – 5pm
University Boardroom A331

IN ATTENDANCE:

Lee Easton	GFC Academic Staff Member, CHAIR
Karim Dharamsi	Vice-Provost, Academic, VICE-CHAIR
Phil Warsaba	Vice-President, Students
Mary-Lee Mulholland	GFC Academic Staff Member (Arts)
Joyce Totton	GFC Academic Staff Member (Health, Community & Education)
Jon Mee	GFC Academic Staff Member (Science & Technology)
Chris Moxham	Academic Staff Member (Teaching & Learning)
Kalen Keavey	Academic Staff Member (University Library)
Tala Abu Hayyaneh	Student Representative
Fiona Chetty	Student Representative

Resources

Cheryl Melatdoost	Academic Quality Assurance Coordinator
Sheena Dyer	Assistant University Secretary, GFC, RECORDING SECRETARY

Guest

Vicki Bouvier	Indigenous Faculty Collective (<i>via Google Meet</i>)
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NOT IN ATTENDANCE:

Marc Schroeder	MRFA Academic Policy and Governance Officer
Kelly Williams-Whitt	Dean Representative
Anh Nguyen	GFC Academic Staff Member (Business & Communication Studies)

The Chair called the meeting to order at 3:00PM.

1. Approval of Agenda

Moved and seconded:

THAT the Agenda for the January 30, 2024 Academic Standards Committee meeting be approved, with Agenda Item 3 as an Order of the Day.

Motion carried

2. Approval of Meeting Minutes

2.1. Minutes from December 5, 2023

Moved and seconded:

THAT the Minutes of the December 5, 2023 Academic Standards Committee meeting be approved.

Motion carried

2.2. Business Arising from the Minutes

2.2.1. Explore Changes to the Tenure, Permanency and Promotion Handbook

The Committee followed up on the motion carried at the December 5, 2023 ASC meeting: *THAT ASC explore changes to the Tenure, Permanency and Promotion Handbook regarding evaluations of teaching, potential revisions to the Institutional Tenure and Promotion Criteria, and any lessons learned from the recent editorial changes.*

Discussion:

- GFC approved the Tenure and Promotion Handbook (v3.0) at the January 19, 2024 GFC meeting.
- The MRFA recommendations on Peer Evaluation of Teaching: A Summary (April 13, 2022) was provided and highlighted at the meeting.
- Proposed changes that were deliberated included:
 - Change the term “teaching evaluation” to “teaching observation”
 - Eliminate the distinction between internal/external/Chair evaluations
 - Reduce the number of teaching evaluations over the probationary period (7 to 3, with the option to increase)
- Next steps discussed were to confirm if this work is something ASC wants to continue to pursue, and if so, to strike a working group to work on proposed changes and to consult on the proposed changes with Provost’s Council and Chairs Assembly.

(discussion continued after Agenda Item 3)

V. Bouvier joined the meeting.

3. Working Group Update – Changes to *Institutional Tenure and Promotion Criteria* to Recognize Indigenous Peoples Ways of Knowing and Doing

A revised “Appendix A” attachment for the *Institution Tenure and Promotion Criteria* was reviewed.

Discussion:

- The revised “Appendix A” attachment was drafted through consultation and the participation from the Indigenous Faculty Collective.
- V. Bouvier walked through the *Appendix A: Applying Indigenous Perspectives to the Institutional Tenure and Promotion Criteria of Service and Scholarship* and responded to questions for clarification on various aspects of the document.
- A few revisions were suggested with respect to research in a community that will be made to the final draft.
- ASC thanked the Indigenous Faculty Collective for their work.
- In response to a question, it was clarified that the intent of this revised version is to support Indigenous faculty explicitly.

V. Bouvier left the meeting.

A suggestion was made to bring Appendix A to Faculty Councils for information prior to making a formal recommendation to GFC to recommend to the Board of Governors for final approval.

2.2.1. Explore Changes to the Tenure, Permanency and Promotion Handbook (*continued discussion*)

Support was shared to continue this work for exploring changes to the Tenure, Permanency and Promotion Handbook and to establish a working group.

Moved and seconded:

THAT an ASC working group be established to undertake a review of the Tenure and Promotion Handbook.

Discussion:

- The review could also include any revisions required as per the proposed Appendix A.

Motion carried

The working group members were confirmed: Karim Dharamsi, Chris Moxham, Mary-Lee Mulholland, and Marc Schroeder.

4. Reports

4.1. Update on Academic Program Reviews

A proposed template to assist members with undertaking their analysis of program reviews was reviewed and will be piloted for the two reviews anticipated at the next meeting.

4.2. Committee Chair Report

A copy of the most recent ASC Committee Chair's Report to GFC was received for information.

4.3. Report from the Senior Administrator to the Committee

A status update was provided on the establishment of the *Generative Artificial Intelligence in Teaching & Learning (AI) Working Group*.

5. New Business

There was no new business.

6. Adjournment

The meeting ended at 4:23PM.