

Academic Standards Committee
March 15, 2023 at 3pm – 5pm
University Boardroom A341

IN ATTENDANCE:

Lee Easton, GFC Academic Staff Member, CHAIR
Gaye Warthe, Designate for Vice-Provost, Academic, VICE-CHAIR
Kelly Williams-Whitt, Dean Representative
Peter Ryan, MRFA Academic Liaison Officer
Mary-Lee Mulholland , GFC Academic Staff Member (Arts)
Deep Upadhyaya, GFC Academic Staff Member (Health, Community & Education)
Cynthia Gallop, Academic Staff Member (Teaching & Learning)
Rusna Mahoon, Student Representative

Resources

Geri Lynn Gouglas, University Registrar
Cheryl Melatdoost, Academic Quality Assurance Coordinator
Sheena Jensen, Assistant University Secretary, GFC, RECORDING SECRETARY

NOT IN ATTENDANCE:

Tala Abu Hayyaneh, Student Representative
Erik Christiansen, Academic Staff Member (University Library)
Sally Haney, GFC Academic Staff Member (Business & Communication Studies)
Phil Warsaba, Vice-President, Students

The Chair called the meeting to order at 3:02pm

1. Approval of Agenda (*motion*)

Moved and seconded:

THAT the Agenda for the March 15, 2023 Academic Standards Committee meeting be approved.

Motion carried

2. Approval of Meeting Minutes

2.1. Minutes from February 15, 2023 (*motion*)

Moved and seconded:

THAT the Minutes of the February 15, 2023 Academic Standards Committee meeting be approved.

Motion carried

2.2. Business Arising from the Minutes

There was no business arising from the minutes.

3. Changes to the Tenure and Promotion Criteria Responses

3.1. Responses from Indigenous Faculty Collective

The Chair summarized feedback on the proposed changes to the *Institutional Tenure and Promotion Criteria* to recognize Indigenous ways of knowing and doing that was received during the consultation between members of the ASC Working Group (Lee Easton and Kelly Williams-Whitt) and the Indigenous Faculty Collective (IFC). The IFC had raised concerns with the consultation process and ASC's approach to integrate the proposed changes into existing documents.

It was suggested to not move forward with the proposed changes in its current state in order to work on it further with Indigenous faculty. The working group and the IFC would like to meet again and to invite Linda Manyguns to that next meeting. It was also requested from the IFC for ASC to not review any feedback from the Faculty Council meetings at this time.

ASC discussed pausing this process and possible ways to address the concerns that were raised. It was also considered how/where to have discussions about decolonizing other aspects of the tenure and promotion process, such as with Chairs' Assembly, for the areas that fall outside the scope of ASC's charter. There was consensus with the above suggestion regarding the criteria documents and a formal motion was made:

Moved and seconded:

THAT ASC pause the process to change the *Institutional Tenure and Promotion Criteria* to recognize Indigenous Ways of Knowing and Doing to engage more fully with the Indigenous Faculty Collective on the proposed changes.

Motion carried

The Chair will provide an update to GFC at the March 17, 2023 GFC meeting.

3.2. Response from Faculty Councils (Science and Technology, Business and Communications)

A brief update about the Faculty Council consultations that have taken place was given.

3.3. On-line feedback form

Not applicable, as per the above discussion.

3.4. Scheduling additional consultations on the proposed changes to the *Tenure and Promotion Criteria*

Not applicable, as per the above discussion.

4. Reports

4.1. Update on Cyclical Reviews

A written update was shared with members and highlighted at the meeting on current, upcoming and in progress reviews.

4.2. Committee Chair Report

A copy of the most recent ASC Committee Chair Report to GFC was provided for information. The process for revising the *Tenure and Promotion Handbook* was clarified. The Chair noted that preliminary discussions have begun about conducting a full review of the tenure and promotion system, which falls outside of ASC's Charter. As a result of that, ASC can then do a review of the Handbook.

4.3. Report from the Senior Administrator to the Committee

No updates.

5. **For Information:**

The ASC meeting schedules for 2023-2024 and 2024-2025 and preliminary APCC membership for 2023-2024 was provided for information.

6. **New Business**

There was no new business.

7. **Adjournment 4:00PM**