# The Mental HELP Folder



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## Emergency

Immediate danger to the safety or health of a person or persons

Call 911 and state your location

Examples:

- Possession of weapons on campus
- Suicidal actions or threats

Acts or threats of violence to themselves or others

If on campus, after calling 911, call MRU Security Services 403.440.5900 or simply use any of the Help Phones

## Non-Emergency

Use the information inside this folder to respond to situations such as:

- Expression of suicidal thoughts
- Erratic behavior that disrupts the normal proceedings of University students, faculty or staff
- Any pattern of odd behaviors that may pose a (non-emergency) threat to safety of that person and/or others

Email | security@mtroyal.ca Call Security Services | 403.440.6897 Use a Help Phone | locations across campus

mru.ca/mentalhealth

#### **SECURITY SERVICES ARE AVAILABLE 24/7**

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# What to **Do** and **Say**

The most important information we can convey to another human being is that we care and they matter. A caring campus is a safe campus!

## 1 Approach

- It's OK to ask during a one-on-one conversation and express concern
- Be specific about the behaviour that concerns you

"I've noticed you've been absent from class lately and I'm concerned about you."

## 3 Support

- Acknowledge the student's thoughts and feelings in a compassionate way
- Offer hope and reassure the student you are concerned and want to help

"It sounds like you are feeling out of place. You're not alone and we have resources to help."

## 2 Listen

Listen openly and non-judgmentally

"Can you tell me more? Is there anything I can do to help you?"

## 4 Refer

- Provide student with resources (see final two pages for list)
- See next page for tips on making referrals
- Offer to make the call with the student
- If comfortable, walk with student to the resource

"Seeking help can feel scary but it's a sign of strength. If you'd like, I can call and book the appointment for you while you are here with me."

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## Making a **Good Referral**

Point out that help is available and that seeking help is a sign of strength and courage, not weakness. Acknowledge that seeking help can be scary.

See the final page of this folder for possible resources or contact the **MRU Mental Health Nurse 403.440.6326** for recommendations on how to approach the situation. If the student is reluctant, **you can help by:** 

- Offering to contact the resource on their behalf while the student is in your office.
- Offering to sit with the student while they make the initial contact themselves.
- Accompanying the student to the appointment if appropriate and you feel comfortable.
- Tell the student about the web page mru.ca/mentalhealth where they can find resources such as contact numbers, locations, etc.
- Offer to follow up with the student, but don't insist on knowing what the student has done.

# The student says **No** to a referral

Respect the student's decision. Accepting or refusing assistance must be left up to the student, except in emergency situations where the life of the student (or others) is in danger.

- Know the student's response to you is not personal.
- Don't force the issue or trick the student into going.
- Try to leave the door open for later consideration.
- If you need personal support, reach out to colleagues and/or a counsellor.

#### Sample:

"I respect your decision. I hope you will keep these options in mind. My door is always open."

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# **Identifying** and **responding** to additional situations

## Assault and/or harassment

The following issues may require the attention of MRU Security Services for safety reasons, and counselling for the students involved:

- Sexual assault
- Harassment
- Bullying
- Physical or Emotional abuse
- Stalking

#### **Contact Information**

Student Counselling Services 403.440.6362

Security Services 403.440.5900 or use a Help Phone

The student may prefer to contact Campus Equity and Meaningful Inclusion 403.440.5956

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# **Identifying** and **responding** to additional situations

# Difficulty in **communicating** and/or **distortions of reality**

Refer a student to Health Services if you see or are alerted to the following behaviours:

Difficulty communicating (difficulty forming thoughts, completing sentences, irrational conversations)

Distortions of reality

#### **Contact Information**

Health Services **403.440.6326** 

Student Counselling Services 403.440.6362

Security Services if risk of harm to self and/or others 403.440.5900 the mental HELP folder EDITION | JAN.2020

# **Identifying** and **responding** to additional situations

## Learning and academic challenges

Refer a student to Student Learning Services, Academic Advising, or, with disclosure, to Accessibility Services if you see or are alerted to the following concerns:

- Serious academic concerns
- Considering withdrawal
- In jeopardy of failing
- Disclosure that the student requires academic accommodation

#### **Contact Information**

Academic Advising 403.440.6222

Student Learning Services 403.440.6452

Accessibility Services 403.440.6868

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## Signs of **Distress**

- Changes in academic performance (deterioration in quality of work, frequently missed assignments and classes, excessive procrastination, avoidance of participation)
- Listlessness or falling asleep in class
- Unusual behaviour (unexplained crying, laughing to self, rapid speech, disorganized thinking, suspiciousness)
- High levels of irritability
- Significant weight loss or gain
- Excessive dieting
- Uncontrolled binge eating
- Induced vomiting
- Physical symptoms (nausea, headaches, problems with eating, excessive or disruptive sleeping)

## Continued...

- Excessive exercise
- Changes in hygiene or dress
- Changes in relationships or social behaviour (withdrawal, isolation or dependency)
- Difficulty concentrating or communicating

### Not sure? Something doesn't 'feel right? WHEN IN DOUBT, REACH OUT.

Resources are here to assist and it's better to ask than not.

Mental Health Nurse 403.440.6326

Student Counselling Services 403.440.6362

Security Services are available 24/7

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## **Campus** Resources

Student Counselling Services mru.ca/counselling 403.440.6362

Health Services Clinic mru.ca/healthservices 403.440.6326

Mental Health Nurses mru.ca/mentalhealth 403.440.6326

SAMRU Student Advocacy Resource Centre samru.ca/studentadvocacy 403.440.6077

Residence Advisor (RA) mru.ca/residence

\*If the student lives in MRU Residence, invite the student to connect with their Residence Advisor.

SAMRU Peer Support samru.ca/supportservices/psc/ 403.440.6269 Security Services mru.ca/security 403.440.5900 (emergency) 403.440.6897 (non-emergency)

Early Support Program mru.ca/earlysupport 403.440.6544

Campus Equity and Meaningful Inclusion mru.ca/cemi 403.440.5956

Interfaith Centre mru.ca/interfaith 403.440.8904

Iniskim Centre mru.ca/iniskim 403.440.5596

Office of Student Conduct mru.ca/studentconduct 403.440.6356

## **Campus** Resources

Student Awards and Financial Aid mru.ca/awards 403.440.6223

Accessibility Services mtroyal.ca/accessibility 403.440.6868

Academic Advising mru.ca/advising 403.440.6222

**Student Learning Services** *mru.ca/studentlearningservices* 403.440.8754

**Peer Learning Program** *mru.ca/studentlearningservices* 403.440.8754

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## **Community** Resources

Calgary Distress Centre distresscentre.com 403.266.HELP (4357)

Health Link Alberta myhealth.alberta.ca 811 (free health advice from a registered nurse, 24/7)

Sheldon M. Chumir Health Centre albertahealthservices.ca 403.955.6200

South Calgary Health Centre albertahealthservices.ca 403.943.9300 Emergency Room Crisis Assessment

Foothills Medical Centre albertahealthservices.ca 403.944.1110

Peter Lougheed Centre albertahealthservices.ca 403.943.4555

Rockyview General Hospital albertahealthservices.ca 403.943.3000

South Health Campus albertahealthservices.ca 403.956.1111