

Health & Fitness Supervisor (Full Time)

Why should you join our team?

YMCA Calgary is a charity that ignites the potential in Calgarians. Since our inception in 1902, we have evolved into a vibrant organization operating in every quadrant of the city.

Guided by our core values of honesty, caring, respect and responsibility, YMCA Calgary offers a growing hub of programming & services to address the needs of our community including connection and belonging, physical and mental wellbeing, child-care support, language instruction, affordable tutoring and more. We also ensure that no one is turned away, lowering financial barriers for youth, adults and families through the generous donations of our community. This impact takes place across our 7 health and wellness facilities, 6 childcare centres, 2 outdoor camps and 12+ community programs, empowering people of all ages and life stages to belong, grow, thrive and lead.

You can make an impact in the community - locally and across the globe. You will work with a fun culture of people and enjoy many of the benefits and opportunities the YMCA offers:

Health & Fitness Supervisor (Full Time)

Remington YMCA in Quarry Park

Start Date: Immediately

Salary: \$47,829/year - \$59,786/year

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- Complimentary YMCA Calgary membership including a linked membership for dependent children;
- Comprehensive health and dental benefits. Premiums paid in full by the Association;
- Pension plan with specified contribution matching by the Association;
- Anniversary flex day and gifts given to celebrate each year of employment;
- Program discounts;
- Ongoing leadership development and opportunities;
- Leadership award opportunities;
- Scholarship opportunities;
- Paid recertification and training.

What qualifications are we looking for?

At YMCA Calgary we strive to ensure our employees are a fit based on their strengths, interests, and future goals. The successful candidate will have the following;

- Bachelor of Physical Education, Kinesiology (or related degree) and/or equivalent experience;
- Resistance or Group Fitness Training Certification(s); (AFLCA, YMCA courses & suitable equivalents will be considered). YMCA basic certification courses are required to be completed within three months of the hiring date; YMCA Canada Trainer certification is required within 2 years of hire.
- Minimum two years' experience in the field, and one-year supervisory experience;

- CSEP CEP or CPT certificate is preferred;
- Current Standard First Aid with CPR-C certificated within the last 12 months from an approved AB OHS provider. Asset if certification is issued by one of the following five Canadian organizations: Canadian Red Cross, Heart and Stroke Foundation, Lifesaving Society, St John's Ambulance and/or Canadian Ski Patrol.
- Evidence of a cleared police security clearance including a vulnerable sector search;
- Three professional references required.

What does this role look like at YMCA Calgary?

The Health & Fitness Supervisor will:

- Hire, supervise and train fitness and strength and conditioning staff and volunteers, including conducting certification observations
- Develop, control and evaluate the adult programs budget (including fitness programs and strength and conditioning), related statistics, and purchase equipment as required;
- Provide direct hands-on program delivery twice per week or as required to meet area needs;
- Deliver YMCA/AFLCA leadership courses and support the roll-out of new YMCA Canada courses;
- Ensure excellent quality member service by identifying the needs and wants of members and participants as priority and respond to their concerns in an effective, timely manner;
- Deliver the YMCA/AFLCA instructor and represent the branch on the Association's Adult workgroup and task forces where required;
- Perform facility Duty Manager shifts as required
- Support the General Manager in ensuring the YMCA has a positive presence in the local community
- Provide shared leadership to the Annual YMCA Campaign

The Health & Fitness Supervisor will work within the Health, Fitness, and Aquatics (HFA) branch working within traditional office settings, and throughout the branch including the weight floor, and program spaces. The supervisor will be expected to use chemicals to ensure the maintenance and cleanliness of the weight floor.

The Health & Fitness supervisor is responsible for Duty Manager shifts on a regular basis. As Duty Manager, the Health & Fitness supervisor is responsible for coordinating the emergency response within the branch and in pool areas, including contacting emergency services and administering first aid and CPR when required. As part of this position, walking throughout the facility and maintaining contact with all departments is necessary.

What qualities do we look for in YMCA Calgary Staff and Volunteers?

Our employees embody the YMCA values of honesty, caring, respect and responsibility. In addition, they model and are committed to the following competencies;

- Developing Self and Others: Developing people with a view toward present and future capacity.
- Building Purposeful Relationships: Relating to people authentically with their best in mind.
- Creating a Culture of Community: Gathering people to purpose and vision.
- Making Intentional Impact: Intending to make a difference every day.
- Thinking and Acting Strategically: Applying thoughts, words, and actions in service to the vision.
- Applying Business Acumen: Demonstrating excellence in technical skills and stewarding the YMCA Business Model.
- Innovating: Ability to know your environment, initiate and respond effectively to changing conditions.

Please note that evidence of a clear Police Information Check with Vulnerable Sector Search is a requirement. YMCA Calgary is an equal opportunity employer. Applicants must have legal authorization to work in Canada by way of Canadian Citizenship, Permanent Residency or a valid Canadian work permit. YMCA Calgary is currently not engaged in international recruitment efforts as we are required to demonstrate that we have exhausted all means of recruitment both locally and nationally.

Potential candidates will only be contacted if selected for an interview. This posting will close when a suitable candidate is found.

All applications are to be submitted online but for any position specific concerns or questions, please email careers@ymcacalgary.org.