# Career and Employment tip sheets

# COVER LETTERS – Styles and Layouts

Wherever your career takes you, writing professional sounding letters will be critical to your success. Even when competing for career building opportunities, a well-written letter articulating why you should be considered and outlining the connection or fit between you and the organization can tip the scales. While business letter standards have variations, here are some formatting guidelines and alternatives to make a professional case.

### **Business letter styles**

Components Block	Block	Modified Block
Return Address	(i) (4 single line spaced) or (ii) (Double spaced)	(i) (4 single line spaced) or (ii) (Double spaced)
Date	(i) (Double spaced) or (ii) (4 single line spaced)	(i) (Double spaced) or (ii) (4 single line spaced)
Inside Address		=
Salutation/Greeting	(Double spaced) Dear	(Double spaced) Dear
Topic/Reference Line (optional)	(Double spaced) Re: (Double spaced)	(Double spaced) Re: (Double spaced)
Body (2-3 paragraphs) • Introduction • Positioning	(Double spaced)	(Double spaced)
Next steps	(Double spaced)	(Double spaced)
	(Double spaced)	(Double spaced)
Closing/Signature	(4 single line spaced)	(4 single line spaced)
Enclosure Notation	(Double spaced) —	(Double spaced)

### Presenting information in the body of the letter

#### Text Wrap Around

In full sentences, outline the way your experience and education can contribute to the employer and role.

Describe what ability, skill and knowledge relates to their on-the-job needs.

#### Key Bullets

Itemize key reasons you qualify for the position:

- Top achievements relevant to competencies requested
- Relevant experience (part-time, summer, volunteer or work term)
- Relevant education, training, certifications in progress/completed

#### Comparative

#### You Require

- X experience
- Needed education
- Ability to...
- Valuable skill set
- I BringXY experience
- Key education and training
- Relevant, specific accomplishment
  - Demonstrated ability in...



## CAREER SERVICES PLAN YOUR CAREER | FIND A JOB

#### **RETURN ADDRESS/HEADING**

Your Name Your Address City, Province, Postal Code Your Telephone Number

DATE (without abbreviations)

#### **INSIDE ADDRESS**

First and Last Name of Employer, Title Department Name of Company Address City, Province, Postal Code

#### SALUTATION/GREETING

Dear Ms. (or Mr.) Person's Last Name:

#### **REFERENCE / COMPETITION NUMBER, JOB TITLE**

#### **OPENING PARAGRAPH**

Identify how you have come to be contacting them and the position or type of work you are interested in.

#### **COMPETITIVE POSITIONING** (one to two paragraphs)

Connect the dots between you and the position accountabilities, requirements, challenges and opportunities. This will be based on your research into the work you seek and the organization's business objectives. This demonstrates genuine interest in the company.

Share specific competencies and accomplishments directly related to the role you are competing for. Demonstrate how you are qualified for the position by emphasizing:

- Specific related experience (summer, part-time, work-term, volunteer)
- Relevant education and training (theoretical and hands on school assignment)
- A particular achievement appropriate to the work
- Competencies, abilities, skills and interests in common with needs of reader.

#### WRAP-UP/NEXT STEPS PARAGRAPH

Clarify specifically how/when you will follow up. Express an interest in meeting/interviewing. Clarify how/ when you can be reached. Express gratitude.

#### **CLOSING AND SIGNATURE BLOCK**

Complimentary closing,

Signature (not necessary when uploaded or emailed)

followed by your typed name.

ENCLOSURE NOTATION (if additional materials are attached/enclosed, such as resume or transcripts)

#### **RETURN ADDRESS/HEADING**

Your Name *(optional)* Your Street Address *(optional)* City, Province, Postal Code Your Telephone Number

**DATE** (without abbreviations)

#### **INSIDE ADDRESS**

Mr./Ms. First and Last Name of Employer Title, Department Name of Company Address City, Province Postal Code

#### SALUTATION/GREETING

Dear Mr. (or Ms.) Person's Last Name:

#### **OPENING PARAGRAPH**

From your research on the department, company and industry, position yourself as a solution to a current challenge or a strong reason why you want to be part of this team or organization. If you have been referred or worked with someone they know and respect, reference that, with their permission.

#### **PROPOSAL OR VALUE POSITIONING**

Identify what you propose to do to add value linking your specific abilities and professional interests with what is important to their business and business success. Bridge your specific related experience (summer, part-time, work-term, volunteer), accomplishments, relevant education, assignments and training to what the company would see as useful in their day-to-day business or special projects.

#### WRAP-UP/NEXT STEPS PARAGRAPH

Clarify specifically how/when you will follow up. Ask for a meeting to explore possibilities further. Clarify how/when you can be reached. Express gratitude.

**CLOSING AND SIGNATURE BLOCK** 

Complimentary closing,

Signature

followed by your typed name.

**ENCLOSURE NOTATION** (if additional materials are attached/enclosed, such as resume or transcripts)



		Email Sample
To:		Also called an e-note
CC:		
BCC:		
Subject:	position, Job Reference # or [career field] and one role ident	ifier

James Smith, Manager ABC Department, 123 Company Calgary, AB

Dear Mr. Smith,

Sue Jones from your department suggested I contact you about the <u>(currently vacant)</u> position. After reviewing the posting and your website, I am very interested and expect to be able to contribute quickly.

I will be completing a degree in \_\_\_\_\_\_ and during my education have been working part-time and summers as assistant to <u>(similar position)</u> at QRS Company, another industry leader with a similar client base to yours. In that position, I have consistently been commended for my ability to do \_\_\_\_\_, and have demonstrated success at \_\_\_\_\_ and \_\_\_\_\_ which you indicated you were looking for.

Attached is my resume detailing more about my qualifications. Within the next week I will contact you to confirm that you have received my email and I look forward to answering any questions you might have. Thank you for the opportunity to connect with you.

Sincerely,

John Doe 12 - 3rd Street Anytown, AB T1T 1T1 403-123-4567 jdoe@mymtroyal.ca





John Doe Cover Letter Word document preferred, PDF sometimes accepted



John Doe Cover Letter and Resume In one document

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