

# EXEMPT STAFF BENEFITS SUMMARY

OCT 2022

## GROUP PLANS

### Alberta Health Care

No premiums required

### Sun Life Extended Health Care Plan #100602

Cost/Month	Single	Family
Employee (20%)	\$20.00	\$58.50
University (80%)	<u>\$80.01</u>	<u>\$234.00</u>
Total	\$100.01	\$292.50

### Sun Life Dental Plan Plan #100602

Cost/Month	Single	Family
Employee (20%)	\$11.61	\$36.48
University (80%)	<u>\$46.45</u>	<u>\$145.93</u>
Total	\$58.06	\$182.41

Sun Life Health Care Spending Account #100602 \$1000 credit each January 1<sup>st</sup> (may be prorated)

When filling out your claim forms, the Member ID number is your employee ID number (nine-digit number on your OneCard)

## LOCAL AUTHORITIES PENSION PLAN (LAPP)

### Employee:

7.45% of employee's salary up to \$2,704.17 semi-monthly

11.80% of employee's salary over \$2,704.17 semi-monthly

### Employer:

8.45% of employee's salary up to \$2,704.17 semi-monthly

12.80% of employee's salary over \$2,704.17 semi-monthly

**Salary Cap for 2020 is \$190,470.**

**NOTE:** The above amounts are subject to change should the University's insurance carriers change premium rates.

## MANDATORY BENEFITS

### Basic Life Insurance Sun Life Plan

Benefit: 2x annual salary

Cost: University pays 100% (\$0.187/\$1,000)

\*Life coverage ends at age 70

### Accidental Death and Dismemberment I.A.P. Plan

Benefit: 2x annual salary

Cost: University pays 100% (.015/\$1,000)

\*AD&D coverage ends at age 70

### Long Term Disability Sun Life Plan

Benefit: Based on 60% of first \$2750, 47.5% of next \$4750 and 42.5% of remainder of monthly salary

Cost: Employee pays 100% - 1.537% of salary

\*LTD coverage ends at age 65

## OPTIONAL BENEFITS

### Optional Life Insurance Sun Life Plan

Benefit: Rates vary by age and number of units, maximum \$350,000

Cost: Employee pays 100%

### Optional Dependent Life Insurance

Benefit: Maximum coverage \$350,000 spouse / \$10,000 per child

Cost: Employee pays 100%

### Optional Accidental Death and Dismemberment

Benefit: Single and family coverage available, maximum \$250,000

Cost: Employee pays 100%

### I.A. Pacific Critical Illness

\$25,000 Guaranteed Acceptance, first 60 days of employment

Cost: Employee pays 100%

## MISCELLANEOUS BENEFITS

### Cougars Athletics and Recreation

Recreation facility and Cougars varsity game admission at no charge

<https://mrucougars.com/>

### Parking

Parkade (RMCCCL)	\$138.75/month
Parkade (Riddell Library)	\$138.75/month
Parkade (East)	\$116.25/month
Gated Lot	\$105.25/month
Permit Lot	\$105.25/month

### MRU OneCard

Official University identification used for a variety of University services such as the Library, printing services, University Recreation and access to areas.