

CHILDCARE **BENEFITS SUMMARY**

January 2021

GROUP PLANS
Alberta Health Care
No premiums required
Sun Life Extended Health Care
Plan #100602

FIAIT #100002		
Cost/Month	<u>Single</u>	<u>Family</u>
Employee (25%)	\$23.84	\$69.71
University (75%)	<u>71.50</u>	209.13
Total	\$95.34	\$278.84
Sun Life Dental Plan Plan #100602		

<u>Single</u>	<u>Family</u>
\$26.88	\$84.45
<u>26.88</u>	<u>84.45</u>
\$53.76	\$168.90
	\$26.88 <u>26.88</u>

When filling out your claim forms, the Member ID number is your employee ID number (nine digit on your OneCard)

MISCELLANEOUS BENEFITS			
Parking			
Parkade (RMCCL)	\$138.75/month		
Parkade (Riddell Library)	\$138.75/month		
Parkade (East)	\$116.25/month		
Gated Lot	\$105.25/month		
Open Lot (Permit Lot)	\$94.25/month		
MRU OneCard			
Official University identification used for a variety of University services such as the			

Library, printing services, University

Recreation and access to areas.

MANDATORY BENEFITS

Basic Life Insurance Sun Life Plan Benefit: 2x annual salary Cost: University pays 100%(\$0.163/\$1,000) *Life coverage ends at age 70

Accidental Death and Dismemberment I.A.P. Plan

Benefit: 2x annual salary University pays 100% (.015/\$1,000) Cost: *AD&D coverage ends at age 70

Long Term Disability – Sun Life Plan

Benefit: Based on 60% of first \$2750, 47.5% of next \$4750 and 42.5% of remainder of monthly salary Cost: Employee Pays 100% 1.673% of salary *LTD Coverage ends at age 65

OPTIONAL BENEFITS

Optional Life Insurance Sun Life Plan

Benefit: Rates vary by age and number of units, maximum \$350,000

Cost: Employee pays 100%

Optional Dependent Life Insurance Sun Life

Benefit: Maximum coverage \$350,000 spouse / \$10,000 per child

Cost: Employee pays 100%

Optional Accidental Death and Dismemberment

Benefit: Single and family coverage available, maximum \$250,000

Cost: Employee pays 100%

I.A. Pacific Critical Illness

\$25,000 Guaranteed Acceptance, first 60 days of employment

Cost: Employee pays 100%

NOTE: The above amounts are subject to change should the University's insurance carriers change premium rates.