

# EXEMPT STAFF BENEFITS SUMMARY

January 2021

## GROUP PLANS

### Alberta Health Care

No premiums required

### Sun Life Extended Health Care Plan #100602

Cost/Month	Single	Family
Employee (25%)	\$23.84	\$69.71
University (75%)	<u>71.50</u>	<u>209.13</u>
Total	\$95.34	\$278.84

### Sun Life Dental Plan Plan #100602

Cost/Month	Single	Family
Employee (50%)	\$26.88	\$84.45
University (50%)	<u>26.88</u>	<u>84.45</u>
Total	\$53.76	\$168.90

Sun Life Health Care Spending Account #100602 \$1000 credit each January 1<sup>st</sup> (may be prorated)

When filling out your claim forms, the Member ID number is your employee ID number (nine digit on your OneCard)

## LOCAL AUTHORITIES PENSION PLAN (LAPP)

### Employee:

8.39% of employee's salary up to \$2,566.67 semi-monthly

12.84% of employee's salary over \$2,566.67 semi-monthly

### Employer:

9.39% of employee's salary up to \$2,566.67 semi-monthly

13.84% of employee's salary over \$2,566.67 semi-monthly

Salary Cap for 2020 is \$180,758..

**NOTE:** The above amounts are subject to change should the University's insurance carriers change premium rates.

## MANDATORY BENEFITS

### Basic Life Insurance Sun Life Plan

Benefit: 2x annual salary

Cost: University pays 100%(\$0.163/\$1,000)

\*Life coverage ends at age 70

### Accidental Death and Dismemberment I.A.P. Plan

Benefit: 2x annual salary

Cost: University pays 100% (.015/\$1,000)

\*AD&D coverage ends at age 70

### Long Term Disability Sun Life Plan

Benefit: Based on 60% of first \$2750, 47.5% of next \$4750 and 42.5% of remainder of monthly salary

Cost: Employee pays 100% - 1.673% of salary

\*LTD coverage ends at age 65

## OPTIONAL BENEFITS

### Optional Life Insurance Sun Life Plan

Benefit: Rates vary by age and number of units, maximum \$350,000

Cost: Employee pays 100%

### Optional Dependent Life Insurance

Benefit: Maximum coverage \$350,000 spouse / \$10,000 per child

Cost: Employee pays 100%

### Optional Accidental Death and Dismemberment

Benefit: Single and family coverage available, maximum \$250,000

Cost: Employee pays 100%

### I.A. Pacific Critical Illness

\$25,000 Guaranteed Acceptance, first 60 days of employment

Cost: Employee pays 100%

## MISCELLANEOUS BENEFITS

### Recreation

Full recreation membership at no charge. Visit

<https://mrucougars.com/index.aspx>

### Parking

Parkade (RMCCCL) \$138.75/month

Parkade (Riddell Library) \$138.75/month

Parkade (East) \$116.25/month

Gated Lot \$105.25/month

Open Lot (Permit Lot) \$94.25/month

### MRU OneCard

Official University identification used for a variety of University services such as the Library, printing services, University Recreation and access to areas.