

STAFF SUMMARY

January 2021

GROUP PLANS

Alberta Health Care

No premiums required

Sun Life Extended Health Care

Plan #100602

Cost/Month	Single	Family
Employee (25%)	\$23.84	\$69.71
University (75%)	<u>71.50</u>	<u>209.13</u>
Total	\$95.34	\$278.84

Sun Life Dental Plan

Plan #100602

Cost/Month	Single	Family
Employee (50%)	\$26.88	\$84.45
University (50%)	<u>26.88</u>	<u>84.45</u>
Total	\$53.76	\$168.90

Sun Life Health Care Spending Account #100602 \$1,000 credit each January 1st (may be prorated)

When filling out your claim forms, the Member ID number is your employee ID number (nine digit on your OneCard)

LOCAL AUTHORITIES PENSION PLAN (LAPP)

Employee:

8.39% of employee's salary up to \$2,566.67 semi-monthly

12.84% of employee's salary over \$2,566.67 semi-monthly

Employer:

9.39% of employee's salary up to \$2,566.67 semi-monthly

13.84% of employee's salary over \$2,566.67 semi-monthly

NOTE: The above amounts are subject to change should the University's insurance carriers change premium rates.

MANDATORY BENEFITS

Basic Life Insurance Sun Life Plan

Benefit: 2x annual salary

Cost: University pays 100%(\$0.163/\$1,000)

*Life coverage ends at age 70

Accidental Death and Dismemberment I.A.P. Plan

Benefit: 2x annual salary

Cost: University pays 100% (.015/\$1,000)

*AD&D coverage ends at age 70

Long Term Disability Sun Life Plan

Benefit: Based on 60% of first \$2750, 47.5% of next \$4750 and 42.5% of remainder of monthly salary

Cost: Employee pays 100% 1.673% of salary

*LTD coverage ends at age 65

OPTIONAL BENEFITS

Optional Life Insurance Sun Life Plan

Benefit: Rates vary by age and number of units, maximum \$350,000

Cost: Employee pays 100%

Optional Dependent Life Insurance

Benefit: Maximum coverage \$350,000 spouse / \$10,000 per child

Cost: Employee pays 100%

Optional Accidental Death and Dismemberment

Benefit: Single and family coverage, maximum \$250,000

Cost: Employee pays 100%

I.A. Pacific Critical Illness

\$25,000 Guaranteed Acceptance, first 60 days of employment

Cost: Employee pays 100%

MISCELLANEOUS BENEFITS

MRU OneCard

Official University identification used for a variety of University services such as the Library, printing services, University Recreation and access to areas.

Recreation

Full recreation membership at no charge. Visit

<https://mrucougars.com/index.a>

[spx](#)

Parking

Parkade (RMCLL) \$138.75/month

Parkade (Riddell Library) \$138.75/month

Parkade (East) \$116.25/month

Gated Lot \$105.25/month

Open Lot (Permit Lot) \$94.25/month

Mount Royal Staff Association (MRSA)

Membership dues are 1.1% of gross pay.

