



## NOTICE TO EMPLOYER

## AND EMPLOYEES

On December 20, 2021, the Mount Royal Staff Association made an application to the Board under *Public Service Employee Relations Act (PSERA Act)*.

The complaint alleges that the The Board of Governors of Mount Royal University has violated Sections **45(1)(a), 48 and 46(2) of the PSERA Act**.

The complaint alleges that the Employer is:

- violating bridge and freeze provisions,
- interfering with the administration of the Union,
- interfering with the Union's ability to represent its members and
- failing to take all reasonable steps to bargain in good faith and enter into a new collective agreement with the Union.

Any employees or groups of employees affected by this application may make representations on the matter by filing a written statement with the Labour Relations Board **on or before January 18, 2021**

The statement must give in detail the reasons for the representation. If an individual on behalf of a group of employees files the statement, it must contain the names, addresses, telephone numbers and signatures of all employees supporting the statement. In addition, it must contain the name, address, telephone number and signature of the individual representing employees who have signed the statement. If you desire, you have the right to retain an agent or lawyer to represent your interests.

If you have any questions regarding this application, please contact Vicki Lalonde, Labour Relations Officer, at (403) 297-5888.

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If any person has any questions relating to this matter, please contact:

Labour Relations Board  
308, 1212 - 31 Avenue NE  
Deerfoot Junction, Tower 3  
Calgary, Alberta T2E 7S8  
Tel: (403) 297-4334