

CHILDCARE BENEFITS SUMMARY

September 2019

GROUP PLANS

Alberta Health Care

No premiums required

Sun Life Extended Health Care Plan #100602

| Cost/Month | <u>Single</u> | <u>Family</u> |
|------------------|---------------|----------------|
| Employee (25%) | \$19.91 | \$58.24 |
| University (75%) | <u>59.74</u> | <u> 174.71</u> |
| Total | \$79.65 | \$232.95 |

Sun Life Dental Plan Plan #100602

| Cost/Month | <u>Single</u> | <u>Family</u> |
|------------------|---------------|---------------|
| Employee (50%) | \$26.88 | \$84.45 |
| University (50%) | <u> 26.88</u> | <u>84.45</u> |
| Total | \$53.76 | \$168.90 |

When filling out your claim forms, the Member ID number is Campus Card/payroll employee number (nine digit)

MISCELLANEOUS BENEFITS

Parking

Parkade (RMCCL) \$132.00/month
Parkade (Riddell Library) \$132.00/month
Parkade (East) \$110.50/month
Gated Lot \$100.00/month
Open Lot (Permit Lot) \$89.50/month

MRU Campus Card

Official University identification used for access to a variety of University services such as the Library, Bookstore and University Recreation.

MANDATORY BENEFITS

Basic Life Insurance Sun Life Plan

Benefit: 2x annual salary

Cost: University pays 100%(\$0.165/\$1,000)

*Life coverage ends at age 70

Accidental Death and Dismemberment I.A.P. Plan

Benefit: 3x annual salary

Cost: University pays 100% (.015/\$1,000)

*AD&D coverage ends at age 70

Long Term Disability - Sun Life Plan

Benefit: Based on 60% of first \$2750, 47.5% of next \$4750 and 42.5% of remainder of monthly salary Cost: Employee Pays 100% 1.945% of salary

*LTD Coverage ends at age 65

OPTIONAL BENEFITS

Optional Life Insurance Sun Life Plan

Benefit: Rates vary by age and number of units,

maximum \$350,000 Employee pays 100%

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Cost:

Optional Dependent Life Insurance Sun Life

Benefit: Maximum coverage \$350,000 spouse /

\$10.000 per child

Cost: Employee pays 100%

Optional Accidental Death and Dismemberment

Benefit: Single and family coverage available,

maximum \$250,000

Cost: Employee pays 100%

I.A. Pacific Critical Illness

\$25,000 Guaranteed Acceptance, first 60 days of

employment

Cost: Employee pays 100%

NOTE: The above amounts are subject to

change should the University's insurance

carriers change premium rates.