STAFF SUMMARY
September 2019

GROUP PLANS

Alberta Health Care
No premiums required

Sun Life Extended Health Care
Plan #100602
Cost/Month  |  Single  |  Family
--- | --- | ---
Employee (25%)  |  $19.91  |  $58.24
University (75%)  |  59.74  |  174.71
Total  |  $79.65  |  $232.95

Sun Life Dental Plan
Plan #100602
Cost/Month  |  Single  |  Family
--- | --- | ---
Employee (50%)  |  $26.88  |  $84.45
University (50%)  |  26.88  |  84.45
Total  |  $53.76  |  $168.90

Sun Life Health Care Spending Account #100602 $835 credit each January 1st (may be prorated)

When filling out your claim forms, the Member ID number is Campus Card/payroll employee number (nine digit)

MANDATORY BENEFITS

Basic Life Insurance Sun Life Plan
Benefit: 2x annual salary
Cost: University pays 100%($0.165/$1,000)
*Life coverage ends at age 70

Accidental Death and Dismemberment I.A.P. Plan
Benefit: 2x annual salary
Cost: University pays 100% (.015/$1,000)
*AD&D coverage ends at age 70

Long Term Disability Sun Life Plan
Benefit: Based on 60% of first $2750, 47.5% of next $4750 and 42.5% of remainder of monthly salary
Cost: Employee pays 100% 1.945% of salary
*LTD coverage ends at age 65

OPTIONAL BENEFITS

Optional Life Insurance Sun Life Plan
Benefit: Rates vary by age and number of units, maximum $350,000
Cost: Employee pays 100%

Optional Dependent Life Insurance
Benefit: Maximum coverage $350,000 spouse / $10,000 per child
Cost: Employee pays 100%

Optional Accidental Death and Dismemberment
Benefit: Single and family coverage, maximum $250,000
Cost: Employee pays 100%

I.A. Pacific Critical Illness
$25,000 Guaranteed Acceptance, first 60 days of employment
Cost: Employee pays 100%

NOTE: The above amounts are subject to change should the University’s insurance carriers change premium rates.

LOCAL AUTHORITIES PENSION PLAN (LAPP)

Employee:
8.39% of employee’s salary up to $2,391.67 semi-monthly
12.84% of employee’s salary over $2,391.67 semi-monthly

Employer:
9.39% of employee’s salary up to $2,391.67 semi-monthly
13.84% of employee’s salary over $2,391.67 semi-monthly

MISCELLANEOUS BENEFITS

MRU Campus Card
Official University identification used for access to a variety of University services such as the Library, Bookstore and University Recreation (free membership).

Recreation
Full recreation membership at no charge
http://www.mtroyal.ca/CampusServices/Recreation/MembershipInformation/index.htm

Parking
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<thead>
<tr>
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<tbody>
<tr>
<td>Parkade (RMCCCL)</td>
<td>$132.00/month</td>
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<tr>
<td>Parkade (Riddell Library)</td>
<td>$132.00/month</td>
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<tr>
<td>Parkade (East)</td>
<td>$110.50/month</td>
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<tr>
<td>Gated Lot</td>
<td>$100.00/month</td>
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<tr>
<td>Open Lot (Permit Lot)</td>
<td>$89.50/month</td>
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Mount Royal Staff Association (MRSA)
Membership dues are $34.00/month.