



NOTICE TO EMPLOYER AND EMPLOYEES

On April 21, 2021, Mount Royal Faculty Association made an application to the Board under Section 16 of the *Labour Relations Code* (the "Code").

The complaint alleges that The Board of Governors of Mount Royal University has violated Section 147(3) of the *Code*.

The complaint alleges that the Employer made changes to the terms and conditions of employment, violating the statutory freeze during collective bargaining.

Any employees or groups of employees affected by this application may make representations on the matter by filing a written statement with the Labour Relations Board on or before **May 6, 2021**.

The statement must give in detail the reasons for the representation. If an individual on behalf of a group of employees files the statement, it must contain the names, addresses, telephone numbers and signatures of all employees supporting the statement. In addition, it must contain the name, address, telephone number and signature of the individual representing employees who have signed the statement. If you desire, you have the right to retain an agent or lawyer to represent your interests.

If you have any questions regarding this application, please contact Nailya Rakhmatulina, Labour Relations Officer, at (403) 297 5887.

If any person has any questions relating to this matter, please contact:

Labour Relations Board
308, 1212 - 31 Avenue NE
Deerfoot Junction, Tower 3
Calgary, Alberta T2E 7S8
Tel: (403) 297-4334

1-800-463-ALRB (2572)