

BACHELOR OF BUSINESS ADMINISTRATION - HUMAN RESOURCES MAJOR

CORE REQUIREMENTS (16 courses)

- ACCT 2121 Financial Accounting Concepts
- ACCT 3224 Management Accounting
- ECON 1101 Principles of Microeconomics
- ECON 1103 Principles of Macroeconomics
- ENTR 4433 Business Plan Development
- FNCE 3227 Introduction to Finance
- HRES 2170 Introduction to Human Resources
- INBU 3301 Global Business Environment
- LSCM 3403 Operations Management
- MGMT 2130 or
ENTR 2301 or
SINV 2201 Management Principles and Practices or
Innovation & the Entrepreneurial Experience or
Introduction to Social Innovation
- MGMT 2262 Business Statistics I
- MGMT 3210 Business Comm. Theory and Practice
- MGMT 3230 Business Law
- MGMT 3276 Organizational Behavior
- MGMT 5333 Strategic Management
- MKTG 2150 Introduction to Marketing

Students wishing to pursue the Co-operative Education designation are encouraged to consult their Co-op Coordinator regarding work term prerequisites.

HUMAN RESOURCES MAJOR (9 courses)

- HRES 3274 Recruitment & Selection
- HRES 3275 Compensation & Benefits
- HRES 3277 Organizational Learning and Development
- HRES 3278 Employee Relations
- HRES 4273 Labour Relations
- HRES 4275 Org Development & Cultural Calibration
- HRES 4407 Transition Management
- HRES 5101 Strategic Human Resources Management
- HRES Option #1 _____

The HRES Option course includes any one (1) of the following: ANTH 2213, INBU 2201, LSCM 4407, MGMT 4402, MGMT 4407, MGMT 4431, PHIL 2229, PSYC 2283, PSYC 2285, SINV 2247, SINV 3305, SLGY 2233, SLGY 2265, SLGY 2275 or WMST 1172.

ELECTIVES (3 courses)

An elective is a course which is not specified for a program but counts towards a degree. Electives can be any three-credit course in any subject, at any level.

- _____
- _____
- _____

GENERAL EDUCATION (12 courses)

All students must complete a total of twelve (12) General Education courses from four (4) thematic clusters.

Tier 1 (Foundation) - One (1) course from each Cluster

- Cluster 1 _____
- Cluster 2 _____
- Cluster 3 _____
- Cluster 4 _____

Tier 2 - One (1) course from each Cluster

- Cluster 1 _____
- Cluster 2 _____
- Cluster 3 _____
- Cluster 4 _____

Tier 3 - Four (4) courses chosen from at least two (2) Clusters

- Cluster _____
- Cluster _____
- Cluster _____
- Cluster _____

Please note: Many courses have prerequisites. All students are responsible to ensure that they have the appropriate prerequisites before enrolling in their courses. Please refer to the Mount Royal University Calendar for prerequisite listings. Every effort is made to ensure this document is up-to-date, but in the event of a discrepancy between this degree checklist and the academic calendar, the academic calendar is deemed correct.

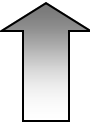
BBA TYPICAL COURSE SELECTION ORDER

HUMAN RESOURCES MAJOR

This information is provided to act as a guide for your course selection and provide suggestions of events and activities for you to consider throughout your university career. Your order of courses is ultimately determined through prerequisites, and you don't have to follow this exact timeline. The "Things to think about" in each year is not an exhaustive list... just some ideas to help you get involved!

YEAR 1 (Common for ALL majors)

- ACCT 2121 - Financial Accounting Concepts
- ECON 1101 - Principles of Microeconomics
- ECON 1103 - Principles of Macroeconomics
- One (1) of: ENTR 2301 - Innovation and the Entrepreneurial Practice, MGMT 2130 - Management Principles and Practices, or SINV 2201 - Introduction to Social Innovation
- HRES 2170 - Introduction to Human Resources
- MGMT 2262 - Business Statistics I
- MKTG 2150 - Introduction to Marketing
- GNEED 14XX - Foundation Cluster 4
- Two (2) of: GNEED 11XX - Foundation Cluster 1, GNEED 12XX - Foundation Cluster 2 or GNEED 13XX - Foundation Cluster 3



Things to think about during your first year: Major and/or minor possibilities, apply for Co-operative Education, attend Career Services and Student Learning Services workshops. Join Bissett clubs. Use mruGradU8 to help you stay on track.

YEARS 2 and 3

CORE REQUIREMENTS

- ACCT 3224 - Management Accounting I
- INBU 3301 - Global Business Environment
- MGMT 3210 - Business Communication Theory & Practice
- MGMT 3230 - Business Law
- FNCE 3227 - Introduction to Finance
- LSCM 3403 - Operations Management
- MGMT 3276 - Organizational Behavior

MAJOR REQUIREMENTS

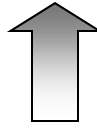
- HRES 3274 - Recruitment & Selection
- HRES 3275 - Compensation & Benefits
- HRES 3277 - Organizational Learning and Development
- HRES 3278 - Employee Relations
- HRES 4273 - Labour Relations
- HRES 4407 - Transition Management
- HRES Option

GENERAL EDUCATION REQUIREMENTS

- Remaining Foundation GNEED course
- GNEED Tier 2, Cluster 1
- GNEED Tier 2, Cluster 2
- GNEED Tier 2, Cluster 3
- GNEED Tier 2, Cluster 4

ELECTIVES

- One (1) three-credit course of your choice



Things to think about during your second and third years: Declare a major and/or minor, explore Honours degree, Co-operative Education and International Exchange opportunities, attend Career Services and Student Learning Services workshops, join Bissett clubs, explore volunteer possibilities and check out on and off-campus events.

YEAR 4

CORE REQUIREMENTS

- ENTR 4433 - Business Plan Development
- MGMT 5333 - Strategic Management

MAJOR REQUIREMENTS

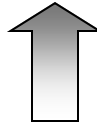
- HRES 4275 - Org Development & Cultural Calibration
- HRES 5101 - Strategic Human Resource Management

GENERAL EDUCATION REQUIREMENTS

- GNEED Tier 3
 - GNEED Tier 3
 - GNEED Tier 3
 - GNEED Tier 3
- Make sure to select from a minimum of two Clusters!

ELECTIVES

- Two (2) three-credit courses of your choice



Things to think about during your fourth year: Apply to graduate, attend Career Services workshops and Career Fair, explore graduate degree opportunities, life after MRU.