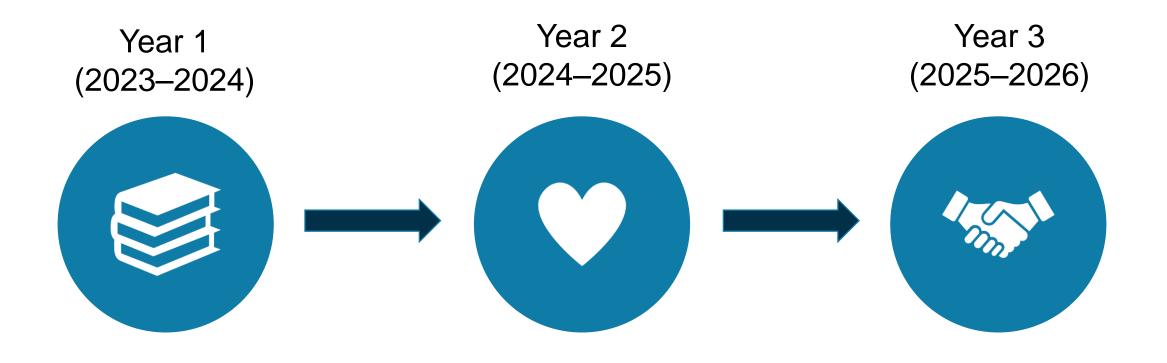
# FST IDEA Committee

### 2023-2026 Goals

## Proposed multi-phase approach



VISIBILITY AND EDUCATION ENGAGEMENT AND CONNECTION

CULTURE AND COMMITMENT





# Year 1: Visibility and Education

#### Goals:

- The goal of the first year of the multi-year plan is to establish a strong foundation for the development of an IDEA culture within the Faculty and to create a strong framework for the IDEA Committee that will ensure continuity into the future.
- Create awareness around inclusivity, diversity, equity, and accessibility (IDEA) within the Faculty of Science and Technology:
  - Promote IDEA events,
  - Celebrate IDEA initiatives
  - Provide opportunities for IDEA training
  - Develop IDEA resources

# Year 2: Engagement and Connection

#### Goals:

- To engage all members of the Faculty in the development of an IDEA culture by:
  - Providing continued and additional training and professional development opportunities
  - Promoting data-informed and evidence-based decision-making
  - Advocating for the integration of IDEA best practices



## Year 3: Culture and Commitment

## Goals:

- Strengthen the IDEA culture within the Faculty
- Ensure accountability for inclusion, diversity, equity, and accessibility efforts in FST
- Plan for the next phase of IDEA activities