

Institutional Performance Objectives 2025-2026

Eligible Program Expenditure Category	Output (investment or expense of RSF grant funds)	Performance Objective	Performance Indicator	Target Outcome	Reported Outcome
Research Facilities	\$30,000.00 (5%) invested in research facilities	To support upgrades/maintenance of existing research facilities	Identification of research facility upgrade/maintenance needs	Refurbishment and upgrades/maintenance completed in 2025/26	RSF funds were not required for Research Facilities in 2025-26 as any needed support was institutionally funded.
Research Resources	\$50,000.00 (8%) for research data security, software and subscription for research resources	Maintain and expand access to research resources for faculty and rigor on research data security	Improved research data security processes and number of faculty accessing software and databases	Zero research data security breaches and increased research software use	Qualtrics (\$15,618.66), NVivo (\$24,104.88), and Library Electronic book collections (\$17,621.03)
Management and administration of an institution's research enterprise	\$451,589.00 (77%) to enable grant-writing support, compliance, operational excellence, risk assessments, ROMEO support, training/workshops, promotion of research, research data security, EDI action plan and training	Continued high quality support for research, given increased research capacity and new initiatives	Number of grant and award applications processed in fiscal year 2025-26 and increased success rate. Execution of EDI Action Plan and training as well as expanded research data management/security strategy	5% increase in grant and award applications processed in 2025-26 compared to 2024-25 with slightly higher success rate. Completion of planned research strategic initiatives	Romeo and additional managerial and administrative support in keeping with growing research activity.
Regulatory Requirements and Accreditation	\$18,000.00 (3%) for REB, Animal Care and Biosafety compliance	Sustained regulatory compliance	Positive compliance record	Zero compliance infractions	CCAC Membership and Committee member support.
Intellectual Property and Knowledge Mobilization	\$40,000.00 (7%) for community engaged knowledge dissemination	Increased general public awareness and engagement with MRU research and researchers	Number of engagement and marketing activities	1 large public event highlighting research and creation of faculty profiles for public dissemination	The Conversation