



Mount Royal University Respiratory Illnesses Hazard Assessment All Employees (2021/22)

As per Alberta Occupational Health & Safety legislation, all workers have the right to know about hazards in their workplace and the controls used to eliminate or control those hazards.

This hazard assessment highlights ways to reduce the risks to the community of MRU from respiratory illnesses (e.g. influenza, COVID-19). This document is relevant to all employees working on campus or attending off-campus, in-person MRU activities. Mount Royal University may enact certain practices or protocols to help protect faculty, staff and students that will be communicated when and if they are enacted.

See the [Hazard Management Safe Work Procedure](#) on the EH&S website for more information about hazards and controls. Reducing the risk from respiratory illnesses is a cooperative effort that requires all members of the MRU community to commit to keeping themselves and others safe.

We strongly advise not coming to work if you know or think you are sick.

Mount Royal University strongly recommends that employees become fully vaccinated for COVID-19 and influenza as vaccines are available. Vaccination is the best way to protect yourself and others from respiratory illnesses.

Task	Hazard(s) and Potential Adverse Outcome(s)	Controls to Eliminate or Reduce the Impact of Adverse Outcomes
Working and meeting with other employees and/or students on campus	Exposure to contaminated respiratory aerosols, droplets o Acute or chronic illness, hospitalization, death	<ul style="list-style-type: none"> o Please regularly refer to the current measures on campus (recommended or mandatory masking requirements, vaccinations) o Allow for respectful distances to others o Move to a space with fewer people nearby o Avoid impeding traffic in hallways o Disinfect, or wash and dry, your hands thoroughly before touching your face (includes removing a mask) o Ventilation operation and maintenance requirements meet or exceed ASHRAE standards and AHS/CDC/PHAC best practices

SAFETY TRAINING REQUIRED FOR THIS POSITION:

- MRU Safety Orientation (Blackboard)

This form is reviewed and updated as recommended controls are implemented, after an incident and when new processes are introduced into the work area.

Employee Name: _____

Employee Position: _____

Employee Signature: _____

Supervisor Name: _____

Supervisor Signature: _____

Date: _____